

Long-Term Care & Services for Seniors

Code Black (Bomb Threat)



Regional Municipality of Durham

Social Services Department Long Term Care (LTC) and Services for Seniors

Title: Code Black – Bomb Threat	
Section/Manual: Emergency Manual	
Reviewed:	
Revised: June 2022	
Peer Group Approval:	Date:
Also reviewed by: (other peer group)	
Senior Leadership Approval: Laura MacDermaid	Date: June 16, 2022

1. Policy

1.1 Region of Durham Long-Term Care homes has an emergency plan which will be implemented in the event of a bomb threat. The safety of residents, staff, and visitors is of primary concern during an emergency. There will be a post incident debrief for staff/residents and a formal evaluation completed no more than 30 days post incident. All staff are trained annually on this emergency plan. The plan is exercised on an annual basis.

2. Purpose

- 2.1 To facilitate a quick and appropriate response to a bomb threat emergency.
- 2.2 To provide for the safety and wellbeing of residents, visitors, volunteers, and staff in the event of bomb threat.
- 2.3 To complement and be used in conjunction with other existing emergency plans

3. Communications

- 3.1 Emergency plans will be posted in the homes and on the Long-Term Care and Services for Seniors website. There will be regular consultation with Residents and Family Councils as well as our internal and external stakeholders when reviewing and evaluating emergency plans.
- 3.2 Homes will consult internal and external stakeholders on a regular basis regarding emergency plan components. There will be an internal and external stakeholder list which is located in the first section of the emergency manual.

- 3.3 RAVE system of communication will be used if family/substitute decision makers (SDM)/staff need to be informed on any aspect of an evacuation or incident.
- 3.4 In the event of a power outage:
 - A. Homes are on back up generator, we will be able to supply/power essential equipment including our IT equipment (phones)
 - B. Phones are VOIP, run off internet.
 - C. We have a designated landline in case of internet disruption.
 - D. When phones and computers go down this sends a critical alarm to IT, and they will investigate immediately.

4. Procedure

4.1 All Staff:

- A. Any bomb threat is to be treated seriously and not as a hoax.
- B. Portable phones, cell phones, and radios must be turned off as they may detonate an electronic explosive device.
- C. All precautions must be taken not to disturb or touch any suspicious objects or packages. If a suspicious object is found, follow the procedures under Emergency Coordinator #13 page 5.

D. If a bomb comes into the building with a person, follow Code White procedures.

4.2 Action Of Person Receiving a Bomb Threat Via Telephone:

The person receiving the Bomb Threat

- A. Completes form "Action upon Receiving Call" Appendix 1
- B. While still on the telephone alerts another staff, (by waving arms/holding note point to "call 911") that there has been a bomb threat.
- C. Remain calm and courteous and speak calmly. Try to keep the caller on the phone for as long as possible and get as much information from them as possible. Try to listen for any type of background sounds and try not to agitate or upset the individual. (See bomb threat telephone procedures).
- D. The alerted staff places the call to 911 providing as much information as possible. The alerted staff will then initiate an all-page announcement (through telephone system) repeating "Code Black 3 times and advising all managers, registered staff, and environmental services staff to report to command centre." If the phones are not working, find a runner to notify the appropriate staff.
- E. Record all information on the Bomb Threat Questionnaire. These forms should be at the main reception desk or readily available for anyone receiving calls from the public.
- F. Contact the Emergency Co-ordinator and Administrator/designate immediately after the call has ended.

Hillsdale Estates	RN on Honey Harbour/Strawberry Fields (x 6418)
Hillsdale Terraces	RN on Vineyard View (x 5066)
Fairview Lodge	RN Cullen Garden/Ashburn Way (x 5961)
Lakeview Manor	RN – Beaver River (x5366)

- G. Remain available to provide the written notes and personal observations relevant to the situation.
- H. Take direction from the Emergency Coordinator in consultation with the Administrator or designate.

4.3 Action of the Emergency Coordinator (EC):

- A. Upon Hearing Code Black, the Emergency Coordinator dons the emergency vest and reports immediately to the Command Centre.
- B. The command centre is the reception area in each home. A backup command centre to be used if the bomb location was around the command centre. This location would be determined by the EC/Emergency Assistant.
- C. EC assigns staff to remove resident and visitors from Command Centre area.

If the phones are not working, find a runner to notify the appropriate staff.

- D. Ensures exit and entry to the building is controlled by designating staff to monitor the areas. Assigns **staff member to meet Emergency Services** personnel to inform emergency personnel to go to the Search Co-ordinator (send a runner to frequently update this individual). This person should check the area for any suspicious packages.
- E. Assign a scribe to assist with documenting and maintaining a log of events
- F. EC will direct managers, and registered staff who to go back to the resident home area (RHA) and instruct staff on the RHAs and in each department to conduct visual searches of their RHA, work area, and building perimeter using the search location checklist form. (Appendix 3-6: 3 FVL, 4 HE, 5 HT, 6 LVM)
- G. Once an area has been searched, staff will report back to the command centre.
- H. Once the resident room has been checked, staff will close the door which will indicate the room has been checked using the EVACUCHECK door indicator system.
- I. Any abnormalities, suspicious objects or packages must be reported, identifying the location with a description of the item.
- J. Staff should look for:
 - (1) Items that should not be in an area
 - (2) Signs of forced entry
 - (3) Objects similar to description from bomb threat
 - (4) Object that is suspicious in size, shape, labelling, location, volume, presence of tape, wire or explosive wrappings
 - (5) Signs of tampering with electrical installations.

- K. Staff should open cupboards, drawers, and locked cupboards
- L. Registered staff should open and search locked rooms including treatment rooms, med rooms, equipment storage etc as they have the keys and are familiar with what would be found in these areas.
- M. If a suspicious object is found:
 - (1) Under no circumstances should the object or package be disturbed.
 - (2) **One staff member is to remain in the general location** (behind the closed fire door) and the other staff member is to report the location to the Emergency Co-ordinator.
 - (3) Remain Calm and evacuate the immediate area.
- N. Do not assume that there is only one bomb, continue the complete search.
- O. Be prepared to escalate to a Code Green (evacuation) in consultation with the Police. Follow established evacuation routes as per Code Red, checking the route is free of hazards. Evacuation will only occur upon the order of the Emergency Coordinator in consultation with the Administrator and Police/Fire Department. Please Review Code Green and Code Red.
- P. Initiate the home management emergency telephone fanout system as required.
- Q. Maintain communication with the EA and the rest of the home assigning runners to carry messages to the command centre as needed.
- R. Upon termination of the Code Black page Code Black ALL Clear x 3.
- S. Document the events that occur assigning a scribe to take notes as needed. Prepare a final summary report including a Critical Incident Report of the event for the Ministry of Long- Term Care (MLTC), Director of LTC and Service for Seniors, Administrator and others as required.
- T. Meet with Police and others as required to debrief.

4.4 Action of the Emergency Assistant (EA):

- A. Ensure 911 and Police (Explosive Disposal Unit) have been notified and follow directions provided. Continue to update police as needed. Call 911 once the suspicious package has been found.
- B. At the command centre, EA advises an overhead page to continue every 15 minutes "Code Black Still in Effect"
- C. Assign staff to the command centre and control exit and entry points.
- D. Work with the EC to direct any available staff on the ground floor to conduct visual search of various zones using the Search location checklist form (Appendices 3-6). List who was sent to search and what area they were searching. Once an area has been searched staff will report back and it will be documented.
- E. Follow instructions from the EC.
- F. A log of events must be maintained. Work with the EC to ensure a summary report is available upon termination of the event.

4.5 **Action of the Administrator or designate:**

- A. Refers all inquiries from the press/media to the Region's Corporate Communication Department.
- B. Informs the Director of Long-Term Care and Services.
- C. Assists the EC/EA as required.
- D. Ensures that the Post emergency debrief, and evaluation have occurred.

5. Summary and Debriefing – Evacuation Plan Post Emergency Debrief Checklist) Appendix 7

5.1 All departments will be responsible for:

- A. Maintaining a record of supplies and equipment used, where it was sent, and ensuring its return when the evacuation is over.
- B. Participate in debriefing to evaluate the emergency and in the post, review providing reports and recommendations.
- C. Formally submit an evaluation of the emergency within 30 days of the emergency being declared over.
- D. Assist in creating revisions and implementation of adjustments to the plan.
- E. In-service any modifications with staff in their respective departments.

6. Training Requirements

6.1 General Orientation – New Staff

A. Education and training on the Emergency Plans are provided through the Divisional Orientation and at Departmental Orientation.

6.2 Annual and Ongoing – All Staff

A. Education is provided on the all-emergency codes on an annual basis through e-learning platform.

7. References:

7.1 Fixing Long Term Care Act OReg 246/22 s 268

8. Attachments/Appendices

- 8.1 Appendix 1 Code Black Form Action upon Receiving a Bomb Threat Call
- 8.2 Appendix 2 Code Black Form Bomb Threat Questionnaire
- 8.3 Appendix 3 Search Location Checklist Fairview Lodge
- 8.4 Appendix 4 Search Location Checklist Hillsdale Estates

- 8.5 Appendix 5 Search Location Checklist Hillsdale Terraces
- 8.6 Appendix 6 Search Location Checklist Lakeview Manor
- 8.7 Appendix 7 Code Black- Post Incident Debrief

Appendix 1 Code Black Form – Action upon Receiving a Bomb Threat Call

Procedure:

- 1. Remain calm and be courteous.
- 2. Listen carefully to everything that is said.
- 3. DO NOT interrupt the caller.
- 4. Obtain as much information as you can by asking the following questions:

Where is the bomb?	
What time will it explode?	
How much time is left?	
Why did you place the bomb?	
What does it look like?	
Where are you calling from?	
What is your name?	
Other Information	

- 5. Signal another staff member to notify the Emergency Coordinator immediately.
- 6. **Prevent Panic! Speak only to staff assisting with communication.**
- 7. Refer to Code Black policy found and on Policy Manager or in the Emergency Binder and complete the Bomb Threat Questionnaire Appendix 2.
- 8. Report to the Emergency Coordinator with the questionnaire. (Form #2)

Appendix 2 Code Black Form

Bomb Threat Questionnaire

To be completed as soon as you have notified the Emergency Coordinator that you have received a call.

Person Receiving Call:			
Name	Dept		Phone
	Call Info	rmation	
Date	Exact Time of		Length of Call
Date		Call	
Call Rec'd at Extension #	Origin of Call □Local □Long Distand	ce	Call Number Displayed
	Exact Wordir	ng of Threat	
	Identifying Ch	aracteristics:	
Name:			
Gender: Male		Female	
Estimated Age:			
Accent: DEnglish DFrench DItalian DSpanish DOther - Indicate			
Voice: □ loud □ soft □raspy □high pitched □deep			
Speech:			
Diction: good nasal	lisp ⊡stutter ⊑	Jother	
10. Manner □ calm □excited □emotional □rude □rational □righteous □angry □ happy			
11. Background noises : (factory, animals, children, traffic, voices, weather etc.) List all:			
Voice is familiar I Yes I	No If Yes, sp	ecify	
12. Caller is familiar with	the area (expla	ain)	
13. Any other Information:			

Appendix 3 Search Location Checklist - Fairview Lodge

Search Location	Emergency Box Location	Assigned to: Assign alternate if needed	Search Completed (X) Call command Centre in 15 minutes
			Staff A
Grounds	Front office	ESM	
Ground Floor	Kitchen	FSM	
Ground Floor Mechanical/Electrical Rooms	Kitchen	ESM	
1 st Floor Centre Core	Front Office	AA/Office Staff	
First Floor West Ashburn Way Dining Room Activity Room	Care Centre Resident Rooms Dining Room Activity Room	RN/RPN/PSW ES FS	
First Floor East Cullen Gardens	Care Centre Resident Rooms Dining Room Activity Room	RN/RPN/PSW ES FS	
2 nd Floor Centre Core	2 nd Floor Health Room	RCC	
2nd Floor West Whitby Junction	Care Centre Resident Rooms Dining Room Activity Room	RN/RPN/PSW ES FS	
2 nd Floor East Trafalgar Square	Care Centre Resident Rooms Dining Room Activity Room	RN/RPN/PSW ES FS	
2 nd Floor North Marigold Lane	Care Centre Resident Rooms Dining Room Activity Room	RN/RPN/PSW ES FS	
3 rd Floor Centre Core	3 rd Floor Health Room	RCC	
3 rd Floor West Yorkshire Place	Care Centre Resident Rooms Dining Room Activity Room	RN/RPN/PSW ES FS	

3 rd Floor East Heritage Harbour	Resident Rooms Dining Room Activity Room Care Centre	RN/RPN/PSW ES FS	
Penthouse	Penthouse	ESM	
Building Perimeter		ESM	
Comments: Where possible, staff wl accordingly.	no are most familiar wi	th the areas are ass	signed to search

Search Location		Assigned to: Assign alternate if needed	Search Completed (x) Call command Centre in 15 minutes
Ground Floor	Business Office	BO staff - AA	
Ground Floor	Front Lobby	Reception	
	-Reception -Gift Shop -Washrooms -Painter Room -Fire Room	Staff/ESM	
Ground Floor	Adult Day Program	ADP coordinator	
Ground Floor	Kitchen -Receiving Area	FSM	
Ground Floor	Mechanical/Electrical Rooms	ESM	
2 nd Floor Pineridge Place	-Nursing Station -Dining Room -Activity Room -PSW Station -Clean/Dirty Utility Room -Resident Rooms	RN/RPN/PSW	
2 nd Floor Trillium Trail	Nursing Station -Dining Room -Activity Room -PSW Station -Clean/Dirty Utility Room -Resident Rooms	RN/RPN/PSW FS ES	
2 nd Floor Moonlight Bay	Nursing Station -Dining Room -Activity Room -PSW Station -Clean/Dirty Utility Room -Resident Rooms	RN/RPN/PSW FS ES	
2 nd Floor Apple Blossom 3 rd Floor	Nursing Station -Dining Room -Activity Room -PSW Station -Clean/Dirty Utility Room -Resident Rooms Nursing Station	RN/RPN/PSW FS ES RN/RPN/PSW	

Appendix 4 Search Location Checklist - Hillsdale Estates

			-
Willow Way	-Dining Room -Activity Room -PSW Station -Clean/Dirty Utility Room -Resident Rooms	FS ES	
3 rd Floor Lavender Lane	Nursing Station -Dining Room -Activity Room -PSW Station -Clean/Dirty Utility Room -Resident Rooms	RN/RPN/PSW FS ES	
3rd Floor Golden Pond	Nursing Station -Dining Room -Activity Room -PSW Station -Clean/Dirty Utility Room -Resident Rooms	RN/RPN/PSW FS ES	
3 rd Floor Blueberry Hill	Nursing Station -Dining Room -Activity Room -PSW Station -Clean/Dirty Utility Room -Resident Rooms	RN/RPN/PSW FS ES	
4 th Floor Maple Grove	Nursing Station -Dining Room -Activity Room -PSW Station -Clean/Dirty Utility Room -Resident Rooms	RN/RPN/PSW FS ES	
4 th Floor Primrose Path	Nursing Station -Dining Room -Activity Room -PSW Station -Clean/Dirty Utility Room -Resident Rooms	RN/RPN/PSW FS ES	
4 th Floor Honey Harbour	Nursing Station -Dining Room -Activity Room -PSW Station -Clean/Dirty Utility Room -Resident Rooms	RN/RPN/PSW FS ES	

4 th Floor	Nursing Station	RN/RPN/PSW	
Strawberry	-Dining Room	FS	
Fields	-Activity Room	ES	
	-PSW Station		
	-Clean/Dirty Utility		
	Room		
	-Resident Rooms		
Penthouse	Penthouse	ESM	
Lower Level	Basement	ESM	
Building	Parking Lot	ESM	
Perimeter			
Comments:			
Where possible, s	taff who are most familiar	with the areas are as	signed to search
accordingly.			

Appendix 5 Search Location Checklist - Hillsdale Terraces

Area To Be Searched	Assigned to: (Assign alternate when needed)	Search Completed (x) Call Command Centre Within 15 Minutes
1 st Floor Resident Home Areas		
Vineyard View	RN	
Rose Garden	RN	
Garden Gate	RN	
Activity Room	RN	
TV Lounges	RN	
Dining Rooms	FSS	
Serveries	FSS	
Prep Kitchens	FSS	
Utility Corridor and Rooms	RN	
Therapeutic Garden	RN	
1 st Floor Centre Core		
Receiving Bay	ESM	
Main Kitchen	DFS	
Auditorium/Worship Centre	R&T Coord	
Café	DFS	
Offices & Treatment Room	ESM	
Elevators	ESM	
Public Washrooms	ESM	
Front Entrance	ESM	
Exterior Linen Room	ESM	
Exterior Sheds	ESM	
2 nd Floor Resident Home Areas		
Sugar Trail	RN	
Cedar Heights	RN	
Forest Hill	RN	
Activity Room	RN	
TV Lounges	RN	
Dining Rooms	FSS	
Serveries	FSS	
Prep Kitchens	FSS	
Utility Corridor and Rooms	RN	
	Person Responsible (Assign alternate	Search Completed (x) Call Command Centre
Area To Be Searched	when needed)	Within 15 Minutes
2 nd Floor Centre Core		
Garbage Chute	ESS	
Locker Rooms	ESS	
Training Room	ESS	
Staff Lounge	ESS	

Beauty/Barber Shop	ESS
Offices, Meeting & Treatment	ESS
Room	
Admin Lounge	ESS
Balconies	ESS
3 rd Floor Resident Home Areas	
Ocean View	RN
Lighthouse Lane	RN
Activity Room	RN
TV Lounges	RN
Dining Rooms	FSS
Serveries	FSS
Prep Kitchens	FSS
Utility Corridor and Rooms	RN
3 rd Floor Centre Core	
Garbage Chute	RCC
Mechanical Room	ESM
Tuck Shop	R&T Coord
Social Room	R&T Coord
Offices & Treatment Room	RCC
Boardroom	RCC
Balconies	RCC
Stairwells 1-6	R&T Coord
Roof	ESM
Basement	
Elevator	ESM
Offices	ESM
Laundry Room	ESM
Mechanical Rooms	ESM

Person Search Completed (x) Responsible Area To Be Searched Call Command (Use alternate if **Centre Within 15** necessary) Minutes **Basement:** Kitchen, receiving, maintenance ESM shop, storage rooms, laundry, staff lunchroom, morgue, washroom, locker rooms, stairwell 1st Floor • Front Office & Admin. Offices ESM ESM Boardroom / Meeting Room **Rec Coordinator** Adult Day Program & Washroom FSM • Main Hall & Kitchenette ES • Vending Room ES Worship Centre **ESM** • Entrances / Library **Rec Coordinator** Volunteer and Recreation Offices ٠ **Rec Coordinator** Hairdressing • Public Washrooms **Rec Coordinator** • **Practitioner & Admissions Offices Rec Coordinator** • The Harbour Resident Rooms RN • The Harbour Dining & Activity Areas FS • 2nd Floor: Beaver River Resident Rooms RN FS Beaver River Dining & Activity Areas RN The Old Mill Resident Rooms ٠ FS The Old Mill Dining & Activity Areas ES Washrooms • 3rd Floor: Hummingbird Resident Rooms RN FS Hummingbird Dining & Activity Areas RN Blue Heron Resident Rooms FS Blue Heron Dining & Activity Areas ES Washrooms ES • Penthouse ES Laundry Chute ES Garbage Chute ES Stairwells

Appendix 6 Search Location Checklist – Lakeview Manor

Grounds:	ES	
Railway tracks	ES	
 Immediate Grounds – perimeter of the building, park, patios, courtyards, garbage containers, parking lot – including vehicles. 	ES	

Appendix 7 Code Black- Post Incident Debrief

Date:	
Incident:	

Completed By: _____

Reports:	Yes/ No	Comments:	
Has there been a formal			
report completed and sent			
to the Director?			
Were external partners			
informed of outcome?			
Have residents and			
families been updated			
regarding the outcome			
Dietary Department Checklist			
Was any equipment,			
supplies used during the			
emergency from the			
department?			
Any loss of equipment?			
Any repairs required?			
Environmental Services			
Was any equipment,			
supplies used during the			
emergency from the			
department?			
Any loss of equipment?			
Any repairs required?			
Any repairs required?			
Recreational Department			
Was any equipment,			
supplies used during the			
emergency from the			
department?			
Any loss of equipment?			
Any repairs required?			

Nursing Department	
Nursing Department	
Was any equipment,	
supplies used during the	
emergency from the	
department?	
Any loss of equipment?	
Any repairs required?	
Administration	
Department	
Was any equipment,	
aupplice used during the	
supplies used during the	
emergency from the	
department?	
Any loss of equipment?	
Any repairs required?	
External partnership	
Response Time	
Response nine	
Responsibilities	
What about the code went	
well	
What were the gaps	
Recommendations for	
change.	
Any revisions to the	
policy/code required	