

# Child care and early learning updates e-newsletter

**February 12, 2024**

Welcome to The Regional Municipality of Durham's child care and early learning updates e-newsletter. These e-newsletters provide licensed child care operators in Durham Region with updated information related to child care.

This edition includes the following topics:

- The Ontario Human Rights Commission (OHRC) web tool to help Ontarians meet their human rights obligations
- Information on fee subsidy
- Reporting use of approved enhanced staffing funding
- Ontario's Not-for-Profit Act (ONCA)

## The Ontario Human Rights Commission (OHRC) web tool to help Ontarians meet their human rights obligations

The [Human Rights-Based Approach \(HRBA\) Framework](#) is a web-based educational tool released by the OHRC to support the public, governments, service providers, and employers across Ontario to design and develop policies and programs that meet their obligations under the Ontario Human Rights Code. The HRBA Framework helps users through each stage of a new policy or program with probing human rights questions and considerations that educate and help people to think differently. Visit the [OHRC website](#) for more information.

## Information on fee subsidy

Fee subsidy is available to support Durham Region families with the cost of child care. Currently, there is no waitlist for fee subsidy. Our fee subsidy application process has changed. To apply for subsidy, families must have secured a space at a licensed child care operator or approved recreation program with a start date within three months. Applications are processed quickly, and families may receive their subsidy approval within a few days following their intake appointment (provided documentation and eligibility criteria have been met). For more information and to access the application, visit the [Durham Region website](#).

## Reporting use of approved enhanced staffing funding

Child care centres are required to report their use of approved enhanced staffing funding each month. Completed reports are due by the 15 of the month following the month enhanced staffing funding was utilized. (E.g., The report for January is due February 15, 2024, and the report for February is due March 15, 2024).

Payments will be issued when the monthly report has been submitted and reviewed by Children's Services. Late submissions will not be paid until the following pay period.

## Ontario's Not-for-Profit Act (ONCA)

The deadline for not-for-profit organizations to be compliant with Ontario's Not-for-Profit Act (ONCA) is Friday, October 18, 2024. ONCA provides Ontario not-for-profit corporations with a modern legal framework to meet the needs of today's not-for-profit sector. ONCA will dictate how not-for-profit corporations are created, governed, and dissolved. To be ONCA compliant, organizations may need to make changes to their articles of incorporation and/or by-laws. View the [Not-for-Profit Corporations Act, 2010](#) or the [Guide to the Not-for-Profit Corporations Act, 2010](#) for more information.