North Durham Skills Gap Analysis

Project Summary:

The project aims to gain a better understanding of the skills required by employers in Durham Region's northern municipalities of Scugog, Uxbridge and Brock versus the skills of available job seekers in the same category.

Project Goals:

- Analyzing data found in provided databases.
- Identify skills gaps in north Durham.
- Provide recommendations for City Studio Durham based on analysis.

Methods:

- Analyzing data from databases such as OMAFRA and Jobs First Durham, our team assembled the relevant data to industries with noticeable skills gaps present.
- Data was put into charts and graphs to showcase the trends, as well as elaborated on further to explain the implications.

Outcomes:

- A report analyzing the skills of job seekers and available jobs within the industry, coming to the conclusion of where a skills gap may be present in each of north Durham's municipalities.
- A presentation showcasing the data we have collected.
- Marketing campaigns and workforce development programming will also be created as a result of this research.

Why is this important?:

- Our findings will help Durham region identify where skills may be over or under represented in the northernmost municipalities, allowing for more attention to be brought to industries that may have large skills gaps present within them.
- This will help smaller industries within the north Durham region to grow, and allow for more potential job seekers within the region to utilize their skills closer to home.